# **EXHIBIT G**

Page 2 of 2 Case 2:06-cv-00270-WKW-TFM Document 23-8 Filed 09/22/2006 WM15/5E Job Code/Grade Regional Investments Sales Job Title Representative **EEOC Code** 4 Wealth Management Dept. 05/01 Revised **Investments Regional Sales** Reports to Manager 4B ⊠ BancGroup Job Group ⊠ Bank Company

#### Job Summary

Offer a broad array of non-deposit investment products and services to compliment Colonial Bank's full service products.

## **Essential Job Functions**

- 1. Meet with customers/referrals for a profiling process to discuss financial needs and goals and recommend investment products and services to meet those needs and goals.
- 2. Visit with each branch within the region to educate branch personnel in the investment products and services offered and their significance to the bank; and to encourage employee referrals.
- 3. Provide excellent service for existing investment customer accounts: make changes as necessary, respond to customer questions or problems.
- 4. Maintain accurate investment customer records for audit purposes.
- 5. Compile weekly, monthly, and bi-monthly financial reports for management.
- 6. Develop marketing and promotion plans within the region to encourage bank employees to make customer referrals. Make presentations, attend seminars, etc.
- 7. Continually monitor investment activity to ensure customers are receiving accurate and timely investment recommendations; develop proposals.
- 8. Attend work on a regular basis, on time, and withstand varying degrees of stress.

## Supervisory Responsibilities

None

## **Education and Experience**

Bachelor's degree in a business related field or equivalent relevant experience required. Three plus years sales or investment experience required. Completion of Series 7 and 63 securities examinations; completion of Life/Health and Variable Life Insurance License; clean CRD-good standing with NASD and SEC. Valid state driver's license, proof of insurance, and available transportation.

#### Skills and Abilities

Ability to work with substantial latitude for independent action in setting objectives, priorities, and procedures. Ability to monitor industry changes on a continuous basis. Excellent communication skills needed to handle almost constant contact with customers, bank management and staff employees.

### Physical Demands

The employee will frequently lift and/or move up to 25 pounds. The employee will regularly talk and hear. The employee will frequently sit. The employee will occasionally stand; walk; use hands to finger, handle, or feel; stoop, kneel, crouch or crawl; and reach with hands and arms. Special vision requirements include close, distant, and peripheral vision; depth perception and the ability to adjust focus. The noise level in the work environment is usually moderate.

## **Staffing**

Job normally filled from: Outside hire.

Usual next assignment: Regional Sales Manager, if experientially qualified.

Similar jobs with Colonial: N/A.